| <b>TEAMSTERS UNION LOCAL NO. 155</b>        | August 2, 2015 - April 2, 2016 |                | April 3, 2016 - April 1, 2017 |               | April 2, 2017 - March 31, 2018 |                  |
|---|--------------------------------|----------------|-------------------------------|---------------|--------------------------------|------------------|
| SUPPLEMENTAL RATES                          | \$3.01, 8.03a                  | \$3.02, 8.03b  | S3.01, 8.03a                  | \$3.02, 8.03b | S3.01, 8.03a                   | \$3.02, 8.03b    |
|   | S3.03 i)                       | \$3.03 ii)     | S3.03 i)                      | S3.03 ii)     | \$3.03 i)                      | S3.03 ii)        |
|   | Tier 1                         | Tier 2         | Tier 1                        | Tier 2        | Tier 1                         | Tier 2           |
| Transportation Coordinator                  | \$31.61                        | \$28.80        | \$32.24                       | \$29.37       | \$32.89                        | \$29.96          |
| Driver Captain                              | \$29.53                        | \$26.90        | \$30.12                       | \$27.45       | \$30.73                        | \$27.99          |
| B-Train Equipment Driver                    | \$29.22                        | \$26.63        | \$29.81                       | \$27.16       | \$30.40                        | \$27.70          |
| Co-Captain                                  | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Tractor Trailer (Prod. Van)                 | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Special Equipment Driver*                   | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Camera Car Driver**                         | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Catering Vehicle Operator - Cook            | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Asst. Catering Vehicle Op Cook              | \$27.19                        | \$24.77        | \$27.73                       | \$25.26       | \$28.29                        | \$25.77          |
| Bus Driver (Class #1 and #2)                | \$28.29                        | \$25.77        | \$28.85                       | \$26.29       | \$29.43                        | \$26.81          |
| Set Decorator Driver                        | \$28.29                        | \$25.77        | \$28.85                       | \$26.29       | \$29.43                        | \$26.81          |
| Construction Driver                         | \$28.29                        | \$25.77        | \$28.85                       | \$26.29       | \$29.43                        | \$26.81          |
| Mini Bus Driver (Class #4)                  | \$27.90                        | \$25.42        | \$28.46                       | \$25.93       | \$29.03                        | \$26.45          |
| Truck Driver - Over 1 Ton                   | \$27.90                        | \$25.42        | \$28.46                       | \$25.93       | \$29.03                        | \$26.45          |
| Fork Lift Driver                            | \$27.90                        | \$25.42        | \$28.46                       | \$25.93       | \$29.03                        | \$26.45          |
| Car Chauffeur and/or Econoline Truck Driver | \$27.71                        | \$25.25        | \$28.27                       | \$25.76       | \$28.84                        | \$26.27          |
| Stunt and/or Blind Driver ***               | Negotiable                     |                | Negotiable                    |               | Negotiable                     |                  |
| Auto Service (other than Auto Mech.)        | \$27.18                        | \$24.76        | \$27.72                       | \$25.26       | \$28.28                        | \$25.76          |
| Automotive Mechanic                         | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Automotive Wrangler                         | \$29.41                        | \$26.80        | \$30.00                       | \$27.33       | \$30.60                        | \$27.88          |
| Dispatcher                                  | \$27.98                        | \$25.49        | \$28.54                       | \$26.00       | \$29.11                        | \$26.52          |
| Head Wrangler                               | \$28.52                        | \$25.99        | \$29.09                       | \$26.50       | \$29.67                        | \$27.04          |
| Wrangler                                    | \$27.71                        | \$25.25        | \$28.27                       | \$25.76       | \$28.84                        | \$26.27          |
| Wrangler (Pick Up)                          | \$36.46                        | \$33.22        | \$37.19                       | \$33.88       | \$37.94                        | \$34.56          |
| Wrangler (Braider)                          | \$30.65                        | \$27.92        | \$31.26                       | \$28.48       | \$31.88                        | \$29.04          |
| Trainers (Domestic Livestock)               | Negotiable                     |                | Negotiable                    |               | Negotiable                     |                  |
| Trainers (Stable)                           | \$34.17                        | \$31.14        | \$34.86                       | \$31.76       | \$35.55                        | \$32.39          |
| Wild Animal Trainers                        | \$34.17                        | \$31.14        | \$34.86                       | \$31.76       | \$35.55                        | \$32.39          |
| Wild Animal Handlers                        | \$30.86                        | \$28.12        | \$31.48                       | \$28.68       | \$32.11                        | \$29.26          |
| Dog Trainer****                             | \$30.86                        | \$28.12        | \$31.48                       | \$28.68       | \$32.11                        | \$29.26          |
| Dog Handler***                              | \$27.71                        | \$25.25        | \$28.27                       | \$25.76       | \$28.84                        | \$26.27          |
| Swamper                                     | \$23.65                        | \$21.55        | \$24.13                       | \$21.98       | \$24.62                        | \$22.43          |
| Marine Coordinator****                      | \$28.85                        | \$26.28        | \$29.42                       | \$26.81       | \$30.01                        | \$27.34          |
| Boat Operator****                           | \$28.29                        | \$25.77        | \$28.85                       | \$26.29       | \$29.43                        | \$26.81          |
|   |                                | <b>*</b> ~~ ~~ | ¢00.40                        | \$26.81       | \$30.01                        | \$27.34          |
| Safety Diver*****                           | \$28.85                        | \$26.28        | \$29.42                       | φ20.01        | φ30.01                         | $\psi \geq 1.04$ |