

**IATSE LOCAL 891 SUPPLEMENTAL RATES**

|                                                     | <b>August 2, 2015 - April 2, 2016</b> |               | <b>April 3, 2016 - April 1, 2017</b> |               | <b>April 2, 2017 - March 31, 2018</b> |               |
|-----------------------------------------------------|---------------------------------------|---------------|--------------------------------------|---------------|---------------------------------------|---------------|
|                                                     | S3.01, 8.03a                          | S3.02, 8.03b  | S3.01, 8.03a                         | S3.02, 8.03b  | S3.01, 8.03a                          | S3.02, 8.03b  |
|                                                     | S3.03 i)                              | S3.03 ii)     | S3.03 i)                             | S3.03 ii)     | S3.03 i)                              | S3.03 ii)     |
|                                                     | <b>Tier 1</b>                         | <b>Tier 2</b> | <b>Tier 1</b>                        | <b>Tier 2</b> | <b>Tier 1</b>                         | <b>Tier 2</b> |
| <b>ACCOUNTING</b>                                   |                                       |               |                                      |               |                                       |               |
| Assistant Accountant                                | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Accounting Clerk 1                                  | \$22.84                               | \$20.81       | \$23.30                              | \$21.23       | \$23.77                               | \$21.66       |
| Accounting Clerk 2                                  | \$19.04                               | \$17.34       | \$19.41                              | \$17.69       | \$19.80                               | \$18.04       |
| Accounting Trainee                                  | \$15.35                               | \$14.00       | \$15.66                              | \$14.27       | \$15.98                               | \$14.56       |
| <b>ART</b>                                          |                                       |               |                                      |               |                                       |               |
| Production Designer                                 | Negotiable                            |               | Negotiable                           |               | Negotiable                            |               |
| Art Director                                        | \$41.52                               | \$37.83       | \$42.35                              | \$38.58       | \$43.19                               | \$39.35       |
| Assistant Art Director                              | \$36.05                               | \$32.84       | \$36.77                              | \$33.50       | \$37.50                               | \$34.17       |
| Draftsperson                                        | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Graphics/Illustrator/Storyboard Artist/Set Designer | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Art Department Assistant                            | \$15.35                               | \$14.00       | \$15.66                              | \$14.27       | \$15.98                               | \$14.56       |
| <b>CONSTRUCTION</b>                                 |                                       |               |                                      |               |                                       |               |
| Construction Coordinator                            | \$37.90                               | \$34.53       | \$38.66                              | \$35.22       | \$39.43                               | \$35.92       |
| Construction Foreman                                | \$36.34                               | \$33.11       | \$37.07                              | \$33.78       | \$37.81                               | \$34.45       |
| Lead Carpenter                                      | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Scenic Carpenter                                    | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Scenic Helper                                       | \$29.93                               | \$27.27       | \$30.54                              | \$27.82       | \$31.15                               | \$28.38       |
| Lead Metal Fabricator                               | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Scenic Metal Fabricator                             | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Metal Fabricator Helper                             | \$25.53                               | \$23.26       | \$26.05                              | \$23.73       | \$26.57                               | \$24.21       |
| Construction Buyer                                  | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Maintenance Person                                  | \$29.93                               | \$27.27       | \$30.54                              | \$27.82       | \$31.15                               | \$28.38       |
| Sculptor                                            | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Model Maker                                         | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Lead Labourer                                       | \$25.53                               | \$23.26       | \$26.05                              | \$23.73       | \$26.57                               | \$24.21       |
| Labourer (Construction)                             | \$23.42                               | \$21.34       | \$23.89                              | \$21.76       | \$24.36                               | \$22.20       |
| <b>COSTUME</b>                                      |                                       |               |                                      |               |                                       |               |
| Costume Designer                                    | Negotiable                            |               | Negotiable                           |               | Negotiable                            |               |
| Asst. Costume Designer/Coordinator                  | \$32.81                               | \$29.89       | \$33.46                              | \$30.49       | \$34.13                               | \$31.09       |
| Set Supervisor                                      | \$32.81                               | \$29.89       | \$33.46                              | \$30.49       | \$34.13                               | \$31.09       |
| Performer's Costumer                                | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Set Costumer                                        | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Prep Costumer                                       | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Cutter                                              | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Costume Breakdown/FX                                | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Dresser                                             | \$24.62                               | \$22.44       | \$25.12                              | \$22.89       | \$25.62                               | \$23.35       |
| Seamster/Seamstress                                 | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| <b>EDITING</b>                                      |                                       |               |                                      |               |                                       |               |
| Supervising Editor                                  | \$39.61                               | \$36.09       | \$40.40                              | \$36.81       | \$41.21                               | \$37.55       |
| Supervising Sound Editor                            | \$39.61                               | \$36.09       | \$40.40                              | \$36.81       | \$41.21                               | \$37.55       |
| Editor                                              | \$37.14                               | \$33.84       | \$37.89                              | \$34.52       | \$38.65                               | \$35.21       |
| Sound Effects Editor                                | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Music Editor                                        | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| First Assistant Editor                              | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Assistant Dialogue Editor                           | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Assistant Sound Effects Editor                      | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Second Assistant Editor                             | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| Negative Cutter/Conformer                           | \$32.81                               | \$29.89       | \$33.46                              | \$30.49       | \$34.13                               | \$31.09       |

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|                                     | <b>August 2, 2015 - April 2, 2016</b> |               | <b>April 3, 2016 - April 1, 2017</b> |               | <b>April 2, 2017 - March 31, 2018</b> |               |
|-------------------------------------|---------------------------------------|---------------|--------------------------------------|---------------|---------------------------------------|---------------|
|                                     | S3.01, 8.03a                          | S3.02, 8.03b  | S3.01, 8.03a                         | S3.02, 8.03b  | S3.01, 8.03a                          | S3.02, 8.03b  |
|                                     | S3.03 i)                              | S3.03 ii)     | S3.03 i)                             | S3.03 ii)     | S3.03 i)                              | S3.03 ii)     |
|                                     | <b>Tier 1</b>                         | <b>Tier 2</b> | <b>Tier 1</b>                        | <b>Tier 2</b> | <b>Tier 1</b>                         | <b>Tier 2</b> |
| <b>FIRST AID/CRAFT SERVICE</b>      |                                       |               |                                      |               |                                       |               |
| First Aid/Craft Service             | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| First Aid/Craft Service             | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| Craft Service                       | \$25.53                               | \$23.26       | \$26.05                              | \$23.73       | \$26.57                               | \$24.21       |
| <b>GREENS</b>                       |                                       |               |                                      |               |                                       |               |
| Head Greensperson                   | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Best Person (Lead Person)           | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Greensperson                        | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| Greens Helper                       | \$24.62                               | \$22.44       | \$25.12                              | \$22.89       | \$25.62                               | \$23.35       |
| <b>GRIPS</b>                        |                                       |               |                                      |               |                                       |               |
| Key Grip                            | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Second Grip                         | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Leadman/Setup                       | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Dolly Operator                      | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Rigging Grip                        | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| Grip                                | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| <b>HAIR</b>                         |                                       |               |                                      |               |                                       |               |
| Hair Department Head                | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Assistant Hairstylist               | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Second Assistant Hairstylist        | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| <b>LIGHTING/ELECTRICS</b>           |                                       |               |                                      |               |                                       |               |
| Chief Lighting Technician/Gaffer    | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Asst. Chief Lighting Tech./Best Boy | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Lighting Board Operator             | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Rigging Gaffer                      | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Generator Operator                  | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Lighting Technician/Lamp Operator*  | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| Set Wireman                         | \$29.25                               | \$26.65       | \$29.84                              | \$27.18       | \$30.43                               | \$27.72       |
| <b>MAKE-UP</b>                      |                                       |               |                                      |               |                                       |               |
| Special Makeup Effects              | Negotiable                            |               | Negotiable                           |               | Negotiable                            |               |
| Makeup Department Head              | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| First Assistant Makeup Artist       | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| Second Assistant Makeup Artist      | \$27.57                               | \$25.12       | \$28.12                              | \$25.62       | \$28.67                               | \$26.13       |
| Third Assistant Makeup Artist       | \$18.68                               | \$17.02       | \$19.05                              | \$17.36       | \$19.43                               | \$17.70       |
| <b>PAINTING</b>                     |                                       |               |                                      |               |                                       |               |
| Paint Coordinator                   | \$37.42                               | \$34.10       | \$38.17                              | \$34.78       | \$38.93                               | \$35.47       |
| Lead Painter                        | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Scenic Artist                       | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Sign Painter/Fabricator             | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Automotive Sprayer                  | \$34.29                               | \$31.24       | \$34.97                              | \$31.87       | \$35.68                               | \$32.50       |
| Scenic Painter                      | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Wallpaper Hanger                    | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Plasterer                           | \$32.09                               | \$29.24       | \$32.73                              | \$29.82       | \$33.39                               | \$30.42       |
| Set Painter                         | \$30.48                               | \$27.77       | \$31.10                              | \$28.33       | \$31.72                               | \$28.90       |
| Paint Labourer                      | \$23.42                               | \$21.34       | \$23.89                              | \$21.76       | \$24.36                               | \$22.20       |
| <b>PRODUCTION OFFICE</b>            |                                       |               |                                      |               |                                       |               |
| Production Office Coordinator       | \$33.62                               | \$30.64       | \$34.30                              | \$31.25       | \$34.98                               | \$31.87       |
| Asst. Production Coordinator        | \$30.07                               | \$27.40       | \$30.67                              | \$27.95       | \$31.28                               | \$28.50       |
| 2nd Asst. Production Coordinator    | \$16.79                               | \$15.29       | \$17.12                              | \$15.60       | \$17.46                               | \$15.91       |

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|---------------------------------------------------------|---------------------------------------|---------------------------|--------------------------------------|---------------------------|---------------------------------------|---------------------------|
|                                                         | S3.01, 8.03a<br>S3.03 i)              | S3.02, 8.03b<br>S3.03 ii) | S3.01, 8.03a<br>S3.03 i)             | S3.02, 8.03b<br>S3.03 ii) | S3.01, 8.03a<br>S3.03 i)              | S3.02, 8.03b<br>S3.03 ii) |
|                                                         | <b>Tier 1</b>                         | <b>Tier 2</b>             | <b>Tier 1</b>                        | <b>Tier 2</b>             | <b>Tier 1</b>                         | <b>Tier 2</b>             |
| <b>PROPS</b>                                            |                                       |                           |                                      |                           |                                       |                           |
| Property Master                                         | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Assistant Property Master                               | \$32.81                               | \$29.89                   | \$33.46                              | \$30.49                   | \$34.13                               | \$31.09                   |
| Props Buyer                                             | \$29.93                               | \$27.27                   | \$30.54                              | \$27.82                   | \$31.15                               | \$28.38                   |
| Props                                                   | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| <b>SCRIPT SUPERVISORS/CONTINUITY COORDINATOR</b>        |                                       |                           |                                      |                           |                                       |                           |
| Script Supevisor/Continuity Coord.                      | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Assistant to Script Supervisor/ Continuity Coordinator  | \$18.96                               | \$17.28                   | \$19.34                              | \$17.62                   | \$19.73                               | \$17.97                   |
| <b>SET DECORATING</b>                                   |                                       |                           |                                      |                           |                                       |                           |
| Set Decorator                                           | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Assistant Set Decorator                                 | \$31.19                               | \$28.42                   | \$31.82                              | \$28.99                   | \$32.45                               | \$29.57                   |
| Set Buyer                                               | \$29.25                               | \$26.65                   | \$29.84                              | \$27.18                   | \$30.43                               | \$27.72                   |
| Lead Dresser                                            | \$28.39                               | \$25.86                   | \$28.95                              | \$26.38                   | \$29.53                               | \$26.90                   |
| On-Set Dresser                                          | \$28.39                               | \$25.86                   | \$28.95                              | \$26.38                   | \$29.53                               | \$26.90                   |
| Set Dresser                                             | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| Draper/Upholsterer                                      | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| Assistant Set Dresser                                   | \$22.84                               | \$20.81                   | \$23.30                              | \$21.23                   | \$23.77                               | \$21.66                   |
| <b>SOUND</b>                                            |                                       |                           |                                      |                           |                                       |                           |
| Mixer (Production and Dubbing)                          | \$43.76                               | \$39.87                   | \$44.63                              | \$40.66                   | \$45.52                               | \$41.48                   |
| Boom Operator                                           | \$36.77                               | \$33.50                   | \$37.50                              | \$34.17                   | \$38.25                               | \$34.85                   |
| Sound Assistant                                         | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| Public Address Operator                                 | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| Playback Operator                                       | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| Sound Maintenance                                       | \$27.57                               | \$25.12                   | \$28.12                              | \$25.62                   | \$28.67                               | \$26.13                   |
| <b>SPECIAL EFFECTS</b>                                  |                                       |                           |                                      |                           |                                       |                           |
| Special Effects Coordinator                             | \$37.17                               | \$33.87                   | \$37.92                              | \$34.55                   | \$38.67                               | \$35.24                   |
| First Assistant Special Effects                         | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Special Effects Assistant                               | \$29.25                               | \$26.65                   | \$29.84                              | \$27.18                   | \$30.43                               | \$27.72                   |
| Special Effects Labourer                                | \$23.42                               | \$21.34                   | \$23.89                              | \$21.76                   | \$24.36                               | \$22.20                   |
| <b>VIDEO</b>                                            |                                       |                           |                                      |                           |                                       |                           |
| Video Sound Mixer                                       | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Video Lighting Director                                 | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Video Script Supervisor                                 | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| Colourist                                               | \$33.62                               | \$30.64                   | \$34.30                              | \$31.25                   | \$34.98                               | \$31.87                   |
| <b>VISUAL EFFECTS</b>                                   |                                       |                           |                                      |                           |                                       |                           |
| VFX Artists (Weekly Flat Rate - up to 12 Hours/Day)     |                                       |                           |                                      |                           |                                       |                           |
| VFX Artist - Level 1                                    | \$1,656.42                            | \$1,656.42                | \$1,689.55                           | \$1,689.55                | \$1,723.34                            | \$1,723.34                |
| VFX Artist - Level 2                                    | \$1,538.10                            | \$1,538.10                | \$1,568.86                           | \$1,568.86                | \$1,600.24                            | \$1,600.24                |
| VFX Artist - Level 3                                    | \$1,263.56                            | \$1,263.56                | \$1,288.83                           | \$1,288.83                | \$1,314.61                            | \$1,314.61                |
| VFX Technicians (Weekly Flat Rate - up to 12 Hours/Day) |                                       |                           |                                      |                           |                                       |                           |
| VFX Technician - Level 1                                | \$1,538.10                            | \$1,538.10                | \$1,568.86                           | \$1,568.86                | \$1,600.24                            | \$1,600.24                |
| VFX Technician - Level 2                                | \$1,263.56                            | \$1,263.56                | \$1,288.83                           | \$1,288.83                | \$1,314.61                            | \$1,314.61                |
| VFX Artists (Hourly rate for overtime purposes)         |                                       |                           |                                      |                           |                                       |                           |
| VFX Artist - Level 1                                    | \$23.66                               | \$23.66                   | \$24.14                              | \$24.14                   | \$24.62                               | \$24.62                   |
| VFX Artist - Level 2                                    | \$21.97                               | \$21.97                   | \$22.41                              | \$22.41                   | \$22.86                               | \$22.86                   |
| VFX Artist - Level 3                                    | \$18.05                               | \$18.05                   | \$18.41                              | \$18.41                   | \$18.78                               | \$18.78                   |
| VFX Technicians (Hourly rate for overtime purposes)     |                                       |                           |                                      |                           |                                       |                           |
| VFX Technician - Level 1                                | \$21.97                               | \$21.97                   | \$22.41                              | \$22.41                   | \$22.86                               | \$22.86                   |
| VFX Technician - Level 2                                | \$18.05                               | \$18.05                   | \$18.41                              | \$18.41                   | \$18.78                               | \$18.78                   |