1st and 2nd Season Network Series; 1st and 2nd Season SVOD Series under New Media D(4)(a)

Fringe Rates Applicable to:					
	•	cle 8.03 (a) First and Second Year of a TV Seri			1 - 1
	CAD per episod	i(a)(i) High Budget SVOD Series with 20M+ sub de	oscribers ar	na buageteo	d at
	Category	Allocation Structure	Union Affliliation		
Section			IA 891	TEAM 155	ICG 669
A:		Straight-time, Overtime and Overscale	Paid to Crew		
		Dollars for Turnaround penalty Dollars for Meal Penalty time			
B:	Statutory Holiday Pay	Percentage of the total of Section A	2.75% Paid to Crew		
C:	Vacation Pay	Percentage of the total of Section A	4% Paid to Crew		
D:	Pension	Percentage of the total of Section A	2% paid to Crew or Union**	4% paid to Pension Plan	3.5% paid to Union
E:	Health and Benefits	Percentage of the total of Section A	5.5% paid to Union	4% paid to Health Plan	4% paid to Union
F:	Total Fringe Allocation	The sum of Sections B + C + D + E	14.25%	14.75%	14.25%
G:	Supplemental Health Benefits	Flat contribution per day	\$12.00 to Union	\$12.00 to Health Plan	\$12.00 to Union
H:	Training Society Contribution	Flat contribution per hour worked to applicable maximums	\$0.05 Paid to BCMPTS		
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l:	Union Dues	Union percentage (explanation below)	2% to Union	3% to Union	2% to Union
Training Society Contribution Maximums: \$1,500 per episode; \$10,000 per season					
IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D. ** Note for Section D: Payroll Companies segregate based upon plan participation.					
Teamsters 155 Union Dues: 3% calculated on gross pay (gross pay = Section $A + B + C$) for an individual employee and on gross fee (gross fee = Section $A + B + C$) paid to a Loan-Out Company.					
ICG 669 Union Dues: 2% calculated on the sum of sections $A + B + C + D$.					