

**Long Form Television;
Low Budget Features and Home Video
with Budgets* above \$3.0M up to \$14.0M CAD**

Fringe Rates Applicable to:

Master Agreement: Article 2.03 Low Budget Feature Films in Exclusive Jurisdiction

Supplemental Agreement: Article S3.02(i) Long-Form Television

Supplemental Agreement: Article S3.03(i) and (ii) Low-Budget Feature Films and Home Video

* Budget defined in Articles 2.03 and S1.02

| Section | Category | Allocation Structure | Union Affiliation | | |
|---------|-------------------------------|--|------------------------------|-------------------------|--------------------|
| | | | IA 891 | TEAM 155 | ICG 669 |
| A: | Paid Hours | Straight-time, Overtime and Overscale | Paid to Crew | | |
| | Turnaround | Dollars for Turnaround penalty | | | |
| | Meal Penalty | Dollars for Meal Penalty time | | | |
| B: | Statutory Holiday Pay | Percentage of the total of Section A | 2.75% Paid to Crew | | |
| C: | Vacation Pay | Percentage of the total of Section A | 4% Paid to Crew | | |
| D: | Pension | Percentage of the total of Section A | 2.5% paid to Crew or Union** | 3% paid to Pension Plan | 4.5% paid to Union |
| E: | Health and Benefits | Percentage of the total of Section A | 6% paid to Union | 6% paid to Health Plan | 4% paid to Union |
| F: | Total Fringe Allocation | The sum of Sections B + C + D + E | 15.25% | 15.75% | 15.25% |
| G: | Supplemental Health Benefits | Flat contribution per day | \$12.00 to Union | \$12.00 to Health Plan | \$12.00 to Union |
| H: | Training Society Contribution | Flat contribution per hour worked to applicable maximums | \$0.05 Paid to BCMPTS | | |
| I: | Union Dues | Union percentage (explanation below) | 2% to Union | 3% to Union | 2% to Union |

Training Society Contribution Maximums: \$1,500 per MOW, mini-series segment, or Home Video; \$10,000 per mini-series; \$10,000 per Feature.

IATSE 891 Union Dues: 2% calculated on the sum of sections A (including overscale earnings) + B + C + D.

** Note for Section D: Payroll Companies segregate based upon plan participation.

Teamsters 155 Union Dues: 3% calculated on gross pay (gross pay = Section A + B + C) for an individual employee and on gross fee (gross fee = Section A + B + C) paid to a Loan-Out Company.

ICG 669 Union Dues: 2% calculated on the sum of sections A + B + C + D.